



Staffing for Career and Technical Programs



Office of Educator Excellence

Krista D. Ried
Linda Campbell

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Presentation Goals

- ▶ To provide information on recent Administrative Rule and legislation changes for staffing for career and technical programs
- ▶ To highlight the different permits, authorizations and certificates that are available to for these courses

Annual Career Authorization Law

MCL 380.1233b

- ▶ state-approved CTE program
- ▶ 6-12 non-CTE industrial technology education program



Annual Career Authorization Requirements

- ▶ High school diploma or GED
- ▶ Confirm certified and endorsed candidate NOT available for the assignment
- ▶ Assigned a mentor
- ▶ Verify work experience CTE: Recent and Relevant Experience Requirements guidance



Annual Career Authorization Requirements – cont.

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- ▶ If required...
 - ▶ Business or industry license or certification
 - ▶ Valid vs. expired



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Renewing an ACA

- ▶ Experience
- ▶ Mentor
- ▶ Effective or highly effective



Staffing Career Pathway Courses



[Quick Reference: Courses that can be Taught](#)

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Understanding New Options

	Industrial Education Technology	Other
CTE Funded	ACA ✓	ACA ✓
NON Funded	ACA ✓ Law	ACA ✓ Administrative Rules

Authorizations No Longer Available

- ▶ Long-Term Substitute Annual Occupational Authorization
- ▶ Less Than Class Size Annual Occupational Authorization
- ▶ Adult Education Annual Occupational Authorization



Substitute Career Authorization

- ▶ Same experience as the ACA
- ▶ No credit requirement
- ▶ Daily or intermittent use
- ▶ Validity
 - ▶ State Aid (90-calendar days)
 - ▶ CTE Funding (TBD)
- ▶ Non-renewable



Substitute Teacher Permits



Daily
Substitute
Permit



Full-year
Basic
Permit



Full-year
Shortage
Permit



Expert
Permit

Facts About
Michigan
Substitute
Permits



Thank You!

517-241-5000

MDE-EducatorHelp@Michigan.gov

